

STANDARD LIST OF TRAINING RECEIVED AT K&D INDUSTRIES

The following list indicates the areas of standard training that each K&D employee receives with in his term employment.

Initial Orientation:

1. Benzene Awareness
2. Hazcom
3. Lock-out/Tag-out (K&D)
4. Fire Extinguishers
5. Personal Protective Equipment
6. DOT physical
7. Pre-employment Substance Abuse Check
8. Substance Abuse Policy
9. Driver Safety
10. Great Lakes Safety Center 8-hr Awareness course
11. Equipment Familiarization course
12. Branch specific safety orientation
13. Equipment safety briefing
14. Customer site specific safety orientation

Continuing Employee Development Training:

1. 40-hr OSHA Training course (Haz Waste, Remediation and Emergency Response)
2. 8-hr Annual update (OSHA-40-hr)
3. 3-day Haz site O.J.T.
4. Haz site supervisor course (8-hr)
5. DOT general training
6. DOT driver training
7. HM-126 training
8. 1st Aid/CPR, Bloodbourne pathogens
9. Respirator training, fit test and Medical quals
10. Confined Space Rescue training
11. Elevated work training
12. Fall protection training
13. Haz Mat Tech training
14. Supervisor substance abuse recognition training
15. Site specific specialized training quals
16. Specific equipment operation and safety
17. Defensive Driving
18. Fork truck
19. Supplied air and SCBA systems
20. Site safety analysis
21. Total Quality Safety
22. K&D quality assurance program
23. Job analysis and process improvement program (part of #22)
24. Behavior Based Safety (future program)